



Casper Amateur Hockey Club Code of Conduct Parents and Players

PLAYERS CODE OF CONDUCT

The basic goal for all players is to develop positive life skills and character skills through sportsmanship and teamwork, as well as to develop the basic skills of ice hockey. A working knowledge of the rules will be developed while instilling a love for the game and the competitive spirit. In fulfilling these goals, a player must abide by the Code of Conduct set forth by Casper Amateur Hockey Club (CAHC). Any grievances regarding violations of this Code of Conduct should be submitted in writing to the Age Representative or the Discipline Committee Chairperson, who will forward it to the Discipline Committee.

1. **DISRESPECT**

No disrespect whatsoever, towards either a coach, assistant coach, manager, or a designated representative in the coach's absence, will be tolerated. Such action may result in disciplinary action (i.e. benching, suspension, etc.) at the coach's discretion. All players are to be considerate of, and are to respect all team members' morale. All players are to be courteous to all out of town teams, tournament officials, hotel/motel employees, game officials, parents, and anyone else with whom they come in contact.

2. **FIGHTING, PROFANE OR ABUSIVE LANGUAGE, and/or OBSCENE GESTURES**

During the hockey season, players while on the ice or off the ice but participating in a hockey club activity (including out of town games) shall not fight, use profane or abusive language, make obscene gestures, spit intentionally on or at another person with malice, or perform other despicable and obnoxious actions. If the Discipline Committee finds that any of these inappropriate behaviors have occurred, the penalties shall be as follows:

- A. First offense-The player will be suspended from all hockey club activities including games and practices for a period of seven (7) consecutive calendar days.
- B. Second offense-The player will be suspended from all hockey club activities including games and practices for a period of fourteen (14) consecutive calendar days.
- C. Third offense-The player will be suspended from all hockey club activities including games and practices for the remainder of the season.

Please note: These penalties are in addition to and consecutive to any mandatory USA hockey penalty.

3. **GAME MISCONDUCT**

Repeated major penalties and unsportsmanlike conduct will not be tolerated, and players will be dealt with in the following manner:

- A. First game misconduct-The player will receive a letter of warning regarding subsequent consequences from the Discipline Committee.
- B. Second game misconduct-The player will be requested to appear before the Discipline Committee and will be subject to CAHC levied suspension.
- C. Third game misconduct-The player will be requested to appear before the Discipline Committee and will serve CAHC levied suspension.

Please note: All gross misconduct and match penalties will require the player to appear before the Discipline Committee.

4. **TOBACCO, ALCOHOL, DRUGS, WEAPONS, PARTIES, and/or VIOLATIONS OF MUNICIPAL, STATE OR FEDERAL CODES**

During the hockey season (August 1st through April 15th) players shall not use, possess, transfer, or distribute any alcoholic beverages, controlled substances, or mind-altering substances without a valid prescription, or violate any municipal, state, or federal codes (excepting minor traffic violations) at any time or place. No tobacco or weapons (guns, knives, bombs, etc.) shall be allowed at any hockey club activities. No player shall attend any hockey club activity while under the influence of alcoholic beverages, controlled substances, or mind-altering substances without a valid prescription at any time or place. A coach has the responsibility to remove a player from a hockey club activity if he or she believes that the player is under the influence of alcoholic beverages or controlled substances. If a player has been removed from a hockey club activity because he or she is believed to be under the influence of alcoholic beverages, controlled substances, or mind-altering substances without a valid prescription, he or she is not to attempt to drive himself/herself home or the proper authorities may be notified.

Players are expected to avoid situations/gatherings where illegal substances (alcohol/drugs/tobacco) are available and/or being consumed by underage youth. Players need to take positive action to avoid situations where illegal substances are present. Failure to take appropriate steps to avoid these types of situations is considered a violation of this policy.

If the Discipline Committee finds a violation of any of these provisions to have occurred, the penalties shall be as follows:

- A. First offense-The player will serve a four (4) game suspension to be served at the first opportunity (next scheduled game). The player will still be expected to practice. In addition, a letter of warning will be sent to the player.
- B. Second offense-The player will serve a six (6) game suspension to be served at the first opportunity (Next scheduled game). The player will still be expected to practice. In addition, a letter of warning will be sent to the player.
- C. Third offense-The player will be suspended from all hockey club activities including games and practices for a period of 30 consecutive calendar days. The player must appear before the Discipline Committee for review.
- D. Fourth offense-The player will be suspended from all hockey activities including games and practices for one (1) calendar year (excluding summer). The player must appear before the Discipline Committee for review.

Please note: All unserved suspensions will be completed the next season.

5. **CONFISCATION OR DESTRUCTION OF PRIVATE OR PUBLIC PROPERTY**

Athletes who are participating in any hockey club activity will not confiscate (steal) or destroy any public or private property for any reason. If the Discipline Committee finds that any of these inappropriate behaviors have occurred, the penalties shall be as follows:

- A. First offense-The player will be suspended from all hockey club activities including games and practices for a period of (14) to (30) consecutive calendar days. The player is required to appear before the Discipline Committee for review and must reimburse at his/her own expense the appropriate party for the cost of the items confiscated or destroyed.
- B. Second offense-The player will be suspended from all hockey club activities including games and practices for the remainder of the season. The player will be required to appear before the Discipline Committee and will be subject to disciplinary action deemed appropriate by the Discipline Committee. The player must reimburse at his/her own expense the appropriate party for the cost of the items confiscated or destroyed.

Please note: It is to be understood that it is a violation of the Casper City Ordinances to deface or destroy any public property; therefore, such a violation will be reported to the Police Department.

6. **USAH SAFESPORT PROGRAM POLICIES REGARDING SEXUAL ABUSE, PHYSICAL ABUSE, EMOTIONAL ABUSE, BULLYING, THREATS AND HARRASSMENT, HAZING and/or ELECTRONIC COMMUNICATIONS**

Any incident in violation of the USAH SafeSport Program Policies regarding sexual abuse, physical abuse, emotional abuse, bullying, threats and harassment, hazing, and/or electronic communications will be subject to appropriate disciplinary action, including but not limited to suspension, permanent suspension, and/or referral to law enforcement authorities.

- A. To monitor compliance with the USA Hockey SafeSport Electronic Communications Policy, all social media (Facebook, Twitter, etc.) bearing the Casper Amateur Hockey Club's and/or Casper Oilers name/logo will be required to have a Board member as an Administrator. Any member who sets up a social media account bearing the Casper Amateur Hockey Club's and/or Casper Oilers name/logo is required to inform one of the Executive members (President, Vice President, Secretary or Treasurer) that an account has been established. Failure to disclose of such an account will result in the member being required to appear before the Disciplinary Committee.

DISCIPLINARY ACTIONS

Any disciplinary actions imposed by the Discipline Committee will be served along with any USA Hockey imposed penalties (per USA Hockey Rulebook, USA Hockey Annual Guide or the State Referee-in-Chief). Disciplinary actions imposed by the Discipline Committee will be served concurrent to USA Hockey penalties unless specifically noted. The Code of Conduct penalties referred to above are guidelines and penalties can be subject to harsher or lighter punishments based on the circumstances as considered by the Discipline Committee. Discipline Committee actions will remain on file for a period of two (2) years from the time of the incident, and further offenses will be deemed consecutive within that time frame whereas related to sections 2, 3, 4, 5, & 6.

FORFEITURE OF FEES

In the event a player is suspended, regardless of the length of time, the player will not be entitled to a refund.



Casper Amateur Hockey Club Code of Conduct Parent/Spectator

PARENT/SPECTATOR CODE OF CONDUCT

The success of CAHC depends upon the active participation of parents and volunteers. Parents are encouraged to participate in all activities of CAHC. The ultimate responsibility for a child's behavior belongs with the parent. Detrimental or unsportsmanlike conduct by a child, parents or both may result in the suspension of the child, parents, or both. Any grievances regarding violations of this Code of Conduct should be submitted in writing to the Age Representative or the Disciplinary Committee Chairperson, who will forward it to the Discipline Committee.

1. RULES OF CONDUCT

- A. Abusive behavior, gestures or language towards players, coaches, officials, or other parents/spectators will not be permitted or tolerated.
- B. Except at the expressed request of the coach, parents and all other nonparticipants are required to be in the stands and away from the player's benches during the game. Interference by parents/spectators during a game will result in the following:
 - i. First offense—A warning in writing will be sent to the parent/spectator.
 - ii. Second offense—The parent/spectator will be barred from attending games and/or practices for a period of seven (7) consecutive calendar days.
 - iii. Third offense—The parent/spectator will be barred from attending games and/or practices for the remainder of the season.
- C. Parents are expected to make sure players attend all practices and games on time and should notify coaches, assistant coaches, or managers as far in advance as possible if their child will be absent from a game or practice.
- D. Grievances should be submitted in writing after a 24 hour cool-off period to the Age Representative or Team Managers, not the coaches or referees. If resolution is not reached satisfactorily, concerns can be addressed in writing or in person to the respective Coaching Coordinator who will arrange a meeting if warranted with members of the Coaching Committee or the Discipline Committee, whichever is most appropriate.
- E. Parents/spectators are NOT to offer comments or advice to either coaches or players during games or practices since these may conflict with the coach's strategy or lesson plan at this time. Parents/spectators are expressly prohibited from complaining directly to coaches or referees. This type of action will be dealt with disciplinary action as noted above. Any parent/spectator refusing to abide by the decisions of the Discipline committee or the Board of Directors will result in the parent/spectator being barred from the Ice Arena. The City of Casper Ice Arena will support any disciplinary action imposed by CAHC and visa/versa.
- F. Prohibitive conduct such as the following will not be tolerated:
 - i. Conduct that is subversive to the morale, efficiency, and operation of the Casper Amateur Hockey Club.
 - ii. Conduct which has a tendency to undermine and/or adversely affect, lower, or harm the public image or confidence in the Casper Amateur Hockey Club.



Casper Amateur Hockey Club Code of Conduct Release and Waiver Participation Release & Media Release

Player name: _____

Casper Amateur Hockey CODE OF CONDUCT RELEASE AND WAIVER:

Casper Amateur Hockey Club will be in contact with law enforcement agencies regarding participant's activities that may be considered a violation of this code. The undersigned by signing this code of conduct authorizes the release of information with regard to activities that may be considered a violation of this code to the chairperson of the Discipline Committee by any federal or local law enforcement agencies: the District Attorney's office, the City Attorney's office, Probation and Parole or the Youth Diversion office within the District Attorney's office. I acknowledge I have read and understand the above Code of Conduct for Parent/Spectator and Player. I will abide by all rules and regulations set forth and if I do not, I understand I will be held accountable for my actions.

Player Signature Date

Parent/Guardian Signature Date

Parent/Guardian Signature Date

Casper Amateur Hockey Club PARTICIPATION RELEASE/TRAVEL POLICY AGREEMENT:

I/We, the undersigned, state the online registration information provided is correct and am voluntarily participating in, or giving my/our approval for the skater above to participate in any and all of the activities of the Casper Amateur Hockey Club (a non-profit organization), and its member teams and clubs, during the current season. I/We do further hereby release, absolve, and hold harmless, the Casper Amateur Hockey Club, its Directors, Officers, Coaches, member teams and clubs, organizers, and the Arena Supervisors, any or all of them against any claims. In case of injury, I/We waive all claims against the above named organization and representatives.

I acknowledge that I have read, understand, and agree to comply with all CAHC bylaws and policies, including the CAHC SafeSport Travel policy, which can be found at www.casperhockey.com.

Parent/Guardian Signature Date

Casper Amateur Hockey Club MEDIA RELEASE:

The undersigned hereby unconditionally authorizes Casper Amateur Hockey Club, and its agents, affiliates, coaches, assistant coaches, team managers, employees, board members, representatives and volunteers, to take, produce, reproduce, and use any photographs, drawings, video, audio, digital, and/or other types of images or recordings of the undersigned and/or his/her family members, for promotional, educational and/or other uses in Club-sponsored, sanctioned, and/or produced publications, documents, recordings, WEB pages or other promotional, educational, and/or materials, without paying compensation to, or obtaining further approval from the undersigned. The distribution of the aforementioned maybe accompanied by a written description or narrative, which the undersigned, hereby approves, and agrees not to challenge or dispute, even if the description or narrative is inaccurate. This consent is intended to include any reproductions of whatever kind or nature of or pertaining to my child, past, present, and future. I hereby release any and all persons who disclose such reproductions from any liability for doing so. I understand that by the consent herein, CAHC does not waive statutory or other immunities granted by law. The foregoing authority shall continue in force from year to year revoked by me in writing.

Parent/Guardian Signature Date