

**Casper Amateur Hockey Club
Board of Directors meeting
Thursday, August 7, 2014**

Attendance: James Bardgett, Diane Berg, Ti Brooks, Heather Cook, Stephanie Means, Mike Thomas, Kevin Taheri, Debi Collins, James Ewald.

Absent: Angie Donelan, Darin Myers, Jim Wetzels, Jolene Whitley, Roger Burns, Dave Solko

Call to Order at 6:40pm. Quorum attained and present throughout meeting,

Approval of June and July minutes: *Mike Thomas moved to accept the June 2014 minutes with corrections. Kevin Taheri seconded the motion and it passed. Kevin Taheri moved to accept the July 2014 minutes with corrections. Heather Cook seconded the motion and it passed.*

Reports of Officers

• **President's Report**

- Executive meeting with John Patterson
 - Second sheet of ice is ahead of schedule and on budget-concrete to be poured August 9.
 - Previous events scheduled will delay ice until first week of October.
 - City is requesting CAHC donate \$100,000 for a second Zamboni (used-not needed until CHL team; able to wrap with CAHC logo; frequency of use?) and rubber flooring.
 - CAHC is unlikely to receive a reduced hourly rate as there will be a premium charge for the bigger ice surface. CAHC may possibly receive preferential scheduling for the ice (not indicated preferential over whom?).
 - Confirmed that in-kind ice would be allowed for that ice surface.
 - Plan-Executive will meet with Bud Dovala to discuss board consensus and questions raised regarding CAHC potential use of CEC ice.
- Resignation of board member received-four potential candidates proposed. Vacancy to be appointed at September meeting.
- Nov 8 USAH 2 for 2 challenge (U8 division); Oct 11 & 12 Girls' Hockey Weekend. WAHA requesting intent to participate by August 15. Both weekends are Coyote weekends, but Debi indicated ice would be available for the one-hour on-ice sessions.
 - Mike Thomas made a motion that CAHC would sponsor the ice time for the 2 events (1 hr. per day) for the "Try hockey for free" Heather Cook seconded the motion and it passed.
- CAHC dasher board mold issue resolved.
- Referee-in-Chief, Registrar appointments- Roger Burns and Debi Collins respectively.

• **Treasurer's Report**

- Review/approve July 2014 Treasurer's report and 2014-2015 budget

Mike Thomas made a motion to accept the 2014-2015 budget as given. Kevin Taheri seconded the motion and it passed.

Reports of Standing Committees

- **Coaches** (Chair absent; email report received and presented on behalf of chair by President)
 - Coaching Committee met on 23 July for open discussion of coaching assignments. Good participation on behalf of other Board members and interested membership. Very candid and open discussion. Coaching applicants that were present were allowed to speak to the

committee and membership, but then asked to step out of the room during discussion to allow for a more candid environment. Several members approached either the Chair or other Board members prior to the coaching selection meeting to express their concern/desire to have a free-speaking environment where thoughts on specific coaching candidates could be candidly discussed without fear of intimidation or reprisals. The format the committee took allowed for candid and therefore thorough discussion. As registration numbers were still fluid, making exact team numbers and composition was difficult to determine. Primary overall age group head coach assignments, followed by subsequent assistant coach assignments were the focus of the selections.

- GIRLS: Eric Suppes (Head), Dave Watson (Asst), Brett Cook (Asst), Billy McCain (Asst)
- U8s (C/D): BLu McGrath (Head), Clark McPherson (Asst), Mike Thomas (Asst), Joe Calanchini (Asst)
- U8s (A/B): Due to introductory level and unknown extent of new players (and potentially interested parent-coaching involvement), the committee will address coaching at a later date, closer to the start of the season. Coaching interest expressed (by not necessarily for head position) -Tim Swain, Doug Slotsve, Joe Calanchini, Jerry Williams
- SQUIRTS (est. 1 WAHL / 2 House): Jason Whitley (Head), Eric Suppes (Asst), Tim Swain (House Only), Roger Burns (Asst)
- PEEWEEs (est: 1 Team): Marty Rosel (Head), Darin Myers (Asst), Brent Berg (Asst), Bernie Ourth (House Only)
- BANTAM (est: 1 Team): James Bardgett (Head), Jason Whitley (Asst)
- MIDGET (est: 2 teams): Austin Lee (Midget A), Dave Solko (Asst), Kevin Taheri (Asst), Jim Wetzal (Asst), Troy Williamson (possible Midget B), Pat Christenson, Wade Olson

Stephanie Means made a motion to approve coaching assignments, but to defer Midget B assignment until warranted. Mike Thomas seconded the motion and it passed

- Coaching reimbursement- consensus on reimbursing expenses for USAH/WAHA/WAHL requirements (USAH membership, USAH Clinics, USAH online modules, background screening).
 - Consensus was that all expenses for USA Hockey coaching requirements should be reimbursed. Policy committee to draft policy to present at September meeting.
- Consider motion for goalie practice up at next meeting. Concern regarding scheduling and the need for coaching coordinator involvement in regards to determining opportunity and scheduling. Decision regarding this to be made at the September meeting when Coaching committee chair and both Coaching coordinators are in attendance.
- Northern Plains District meeting-
Mike Thomas made a motion for CAHC to pay for both coaching coordinators to

attend the Northern Plains District meeting in Spearfish SD, Oct. 17th-19th. Kevin Taheri seconded the motion and it passed.

- Coaching clinic dates-TBA
- Tier 2-team declaration needs to be determined by September 15. Coaching committee to give recommendation regarding this at the September meeting.
- **Discipline**-no report
- **Member Relations**-no report
- **Ice Scheduling and Special Events (Chair absent, presented by President)**
 - Season dates October 6, 2014-March 13, 2015
 - City of Casper Ice Arena Open house day Sept 6-BLu requested CAHC in attendance.
 - Open registration & swap. Swap setup Friday, September 12 5:30-8:30pm. Open registration Saturday, September 13 8am-1pm. Open skate 9:30-11:30am. Need volunteers.
 - Tryouts-September 22-25 and September 29-October 2
 - Gilmour camp-Jolene is organizing this event September 26-28.
 - Three coaches from Gilmour Academy and the Rupp boys are going to be in attendance.
 - Ice Arena user meeting update (presented by Debi)
 - Figure skating open house September 9 and swap September 21. CWSA show April 24-26. Figure skating show December 12-13 (CAHC will lose ice on December 11 for skating rehearsal until about 8pm). Abby (FS coach) offered an opportunity for CAHC girls 13-19 years of age to participate with the Coyote cheerleading group she is organizing. Anyone interested is to contact Abby directly and her contact information is on the CFSC bulletin board at the rink.
 - Coyote's (John in attendance) would like the U8's to play a short games (8 mins) and during the intermissions of the Sunday Coyotes games (to help make up for the U8 A/B loss of ice time due to Coyotes game schedule). Coyotes potential playoff conflict during the first three weeks in March (affect WAHL state bids) (need a min 12 hours between the best of three game series). May also affect Player development camp. Should be able to schedule around the possible games for the Hockey for the Hungry event and Men's Red, White and Blue tournament.
 - Casper Event Center (Bud Dovala)-Floor to be complete end of September, but ice not available until October due to scheduled events. WAHL state finals weekends already booked at CEC.
 - Tournament/WAHL weekend dates-Jolene has set a meeting for August 12 to set dates and regular season practice schedule to be approved at September meeting.
 - Tournament fees-Committee chair proposes we consider a \$50 increase for the PeeWee and Bantam tournaments fees.

James Bardgett made a motion to increase the fees for Pee Wee travel tournament to \$750, and the Bantam travel tournament to \$775. Price increase to go in effect in the 2014/2015 season. Heather Cook seconded the motion and it passed.
 - Consider motion re. Senior awards allowance per player and Mom's gift allowance per person. Discussion regarding this proved that there is too much variance spent for awards to allow for a set amount per player for the Senior award. Mom's gift allowance will be determined annually.
- **Scholarship**
 - Ice Scheduling & Special Events requesting to consider moving deadline up to March 1
 - Finance committee requesting to consider a max amount of DL scholarship per player
 - These items will be communicated to the Chair to be discussed at the September meeting.

- **Finance**

- Sponsorship update-still recruiting new sponsors.
- Coaching coordinators to draft a wish list of coaching tools/resources for the board to review/approve at September meeting.
- Consider motions-
 - Girls 1/2 price registration for second division (policy?),
Mike Thomas made a motion that a policy be written for girls who register with the girls division and a second division will receive ½ price registration for one of the divisions. Heather Cook seconded the motion and it passed. Policy committee to present policy regarding this for consideration at September meeting.
 - Reimburse background screening
James Bardgett made a motion that a policy be written indicating that credit would be applied to skaters accounts for those board members, coaches, team managers, etc., and reimbursement checks issued to non-parent volunteers for those who are required to have a background screening per USAH policy. Heather Cook seconded the motion and it passed. Policy committee to present policy regarding this for consideration at September meeting.
 - Credit for bookkeeping services
Heather Cook made a motion that Stephanie Means children not be billed for registration fees and other hockey expenses up to \$1500 per year, in exchange for her doing the Clubs bookkeeping. Kevin Taheri seconded the motion and it passed.

- **Communications**

- Lamar billboard Aug 4-31 at Center and I-25
- newspaper ads to be drafted to be put in Town Crier
- WAHLcommish transferring over to Google-all board members please complete the transfer and information to be included in next club email.

- **Bylaw/Policy**

- Policy document needs to be reviewed by the committee (tobacco, coaching reimbursements & girls ½ price when playing on both coed & girls team,)
- Bylaw document needs to be updated.

- **Community Outreach**

- September 27th is National Clean Up Day. CAHC will be teaming up with the Platte River Revival on this date to help clean up areas along the river. The area included the river walk area from PV to North Casper.
- Items that needs done include: removing trees, planting grass, trash pick up etc.
- CAHC would like to have the largest group participation this year.
- There are a few conflicts for CAHC on that date, but nothing that can't be worked around. There will be a sign up sheet for membership to volunteer time.

- **Fundraising & Equipment**

- Door to be rekeyed: Diane is working with Blu to get this task completed.
- Football Frenzy update-1215 tickets out currently.
- swap planning
- Trophy case clean out & trophies to be engraved: The trophy case needs cleaned out, will keep all 1st place trophy's dispose of the others.
- Equipment order-needing some XS helmets and hockey pant suspenders
- Wreath sales: Jenny Wilson has volunteered to help organize the wreath sales for this year.

***Mike Thomas made a motion for CAHC to continue with wreath sales this year.
Heather Cook seconded the motion and it passed.***

- Profit margin for souvenir sales: There was a short discussion on looking at how CAHC has handled the souvenir tables at tournaments. This issue is being sent to the Fundraising committee to discuss and report back.

Reports of Appointed Roles

- Referee-in-Chief (absent, report given by President)
 - Referee-in-Chief is working on the mentorship program planning.
 - Referee clinic set for September 14 (times TBA).
 - Fee schedule to remain the same as last year.
- **Registrar-no report**

Unfinished Business-none

New Business

- Standing committee reports to be circulated in advance: A request has been made for committees to submit reports a week in advance of the board meeting for review. The hope is that this will cut down on the length of monthly board meetings.
- Team Wyoming update and “Casper First” policy information to be distributed to Club by email: Team Wyoming has changed some of their wording in their registration packets. Some feel this could cause misunderstandings with CAHC members. Stephanie Means volunteered to send out a club wide email pointing out our “Casper First” policy and how that applies to Team Wyoming tryouts and games.
- Next meeting: September 4 at 6:30pm at the Casper Ice Arena skybox.

Adjournment: Meeting was adjourned at 10:05pm.